



CONFERENCE PROGRAMME

Final Version

ILPC 2022

40th International Labour Process Conference

Labour Mobility and Mobilization of Workers

21-23 April 2022

(hybrid event)

Padua, Italy

Website: <https://www.ilpc2022.fisppa.it>

Contact: ilpc2022@gmail.com





THE 2022 LOCAL ORGANIZING TEAM

Francesco Bagnardi · Luca Basso · Francesco Campolongo
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PRE-CONFERENCE

Wednesday, 20 April

- 15:00 - **Registration**
18:30 Palazzo della Salute (Via San Francesco 90)
- 16:00 - **PhD Seminar**
18:00 Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)
- 20:00 - **Ph.D Students Social Dinner**
23:00 Marechiaro Restaurant (Via Daniele Manin 37)

Thursday, 21 April

- 08:00 - **Registration**
20:00 Palazzo della Salute (Via San Francesco 90)

Parallel Sessions Slot 1

- 08:45 - **Session: Special Stream 1.1 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
10:15
Room: B - Wollemborg Palace (Via del Santo 26)
Chair/s: Hannah Schling

Filipino migrant workers in Malaysia: Trajectories of undocumented labour
Jonathan Winterton, Lizel Nacua

The Good, The Bad & The Women: A gendered analysis of European labour migration regimes in the Fish-processing sector, Scotland.
Paula Duffy

(Undesirable) migrant labour brokers - a criminological insight into the 'black box' of economic immigration to Poland
Monika Szulecka

- 08:45 - **Session: Special stream 2.1 - Labour conflict, forms of organization and class**
10:15
Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)
Chair/s: Jenny Chan

Resistance as a continuum. Forms of resistance in the workplace and on the streets in contemporary Chile.
Gabriela Julio Medel

Seeking for class: survival, moral economy and collective struggle among Tanzanian informal economy workers
Ilona Steiler

Algorithmic Subjectivities and the Urban as a Battlefield

Maurilio Pirone, Mattia Frapporti, Niccolò Cuppini

08:45 - **Session: Ecology and Work 1**

10:15 Room: Argo - Palazzo della Salute (Via San Francesco 90)

Chair/s: Emanuele Leonardi

The Workplace Change Agenda at the Intersection of Decarbonisation, Covid Recovery and Digitalisation: Exploring Cross-national Responses

Michael Brookes, Elena Shulzhenko, Ian Roper, Uracha Chatrakul Na Ayudhya, Rea Prouska

Workers, trade unions and climate change: an (ambivalent) representational gap in the UK

Vera Trappmann, Jo Cutter

The ecological transition in industrial workplaces: the representations of workers, technicians, engineers

Domenico Perrotta

08:45 - **Session: Labour market 1**

10:15 Room: Comune - Wollemborg Palace (Via del Santo 26)

Chair/s: Jörg Flecker

Effect of Deagrarianization at the household level on the scale and nature of Female Workforce Participation in rural India

Sapna Goel

COVID-19 pandemic in Ireland and the gendered division of labour: the impact of policies on female employment and unpaid work.

Alicja Bobek, Sara Clavero, Yvonne Galligan, Sylvia Gavigan, Mark Ryan

Invisible Processes at the Nursery: Changing Dynamics of Work in Turkey under Covid-19

Öykü Şafak-Çubukçu

08:45 - **Session: Precarity, identity and labour process 1**

10:15 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Arianna Tassinari

Post-redundancy Transitions and Sustainable Working Lives

Robert MacKenzie, Chris McLachlan, Roland Ahlstrand, Alexis Rydell, Jennifer Hobbins, Mark Stuart, Martin O'Brien

Is 'extreme' the new normal? The changing nature of supermarket work during COVID-19 pandemic

Safak Tartanoglu Bennett, Scott Tindal, Alexandra Stroleny, Minjie Cai

Visibly invisible: invisibility dynamics and disputes over the visibility of Chambermaids in Spain

Alan Valenzuela, Ana Galvez, Verna Alcalde

08:45 - **Session: Labour migration 1**
10:15 Room: Lab Table - Palazzo della Salute (Via San Francesco 90)
Chair/s: Sonila Danaj

Constructing a transnational care bricolage: childcare arrangements of Chinese migrant families in Italy

Ru Gao

Impact of Migration on Women Workers in Printing Industry of Rajasthan

Chaitanya Khandelwal

Labour market attachment among descendants of labour migrants in Norway

Jorunn Kaasa

08:45 - **Session: Value and Labour Process Theory 1**
10:15 Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)
Chair/s: Lisa Dorigatti

Contradictions in the Software Labour Process

Ian Hill

Strategies of Real Subsumption and their Limits at Amazon

Georg Barthel

Theorizing the Gig Economy - A Systematic Review of Literature

Prakriti Dasgupta, Ronan Carbery, Anthony McDonnell, Stefan Jooss

08:45 - **Session: Labour and Technology 1**
10:15 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)
Chair/s: Donna Baines

Digitalisation of the Norwegian Child Welfare Services -a qualitative study based on policy documents and individual interviews.

Minela Kvakic, Heidi Aarum Hansen, Mona Jerndahl Fineide

Towards the digital-lean factory? Work intensification, control and 'employee empowerment' in eight Italian automotive plants

Angelo Moro, Maria Enrica Virgillito

Different pathways of software development in the energy sector and their impact on work and organization

Johannes Sonnenholzner



08:45 - **Session: Mobilization of Workers 1**
10:15 Room: B2 – Ca' Borin Palace (Via del Santo 22)
Chair/s: Irena Grugulis

Producer Democracy or New Managerial Class Interests of Tech Workers? Strategic Projects of Technical Design as Class Movements of IT-Professionals

Felix Gnisa

Resistance, the Transformation of School Teachers' Work and Performance Management Reforms: A Labour Process Perspective

Sophie Morrell

Labour processes and worker's politics in contemporary Bollywood

Priyanka Das

08:45 - **Session: Labour composition 1**
10:15 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)
Chair/s: Patrizia Zanoni

Fieldnotes from an apprentice butler: a window into the hidden labour of elite distinction

Bryan Boyle

Gender compromise: men doing gender-atypical jobs in a Chinese mine in Papua New Guinea

I-Chang Kuo

Nannying through Covid-19: professionalisation, polarisation and divergent collective strategies

Kate Hardy, Katie Cruz, Xanthe Whittaker

08:45 - **Session: Precarity, identity and labour process 2**
10:15 Room: Seminar 1 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Matt Vidal

Re/productive multidimensionality of precarity: a comparative analysis of farmworkers and Amazon workers' mobilizations in pandemic Italy

Federica Guardigli, Irina Aguiari

Precarious work among higher educated

Niels Warring

Work in call centres: organization and conditions of immaterial labour

João Gabriel Tury, Flávia Ribeiro



08:45 - **Session: New Employment Relations**
10:15 Room: B1 – Ca' Borin Palace (Via del Santo 22)
Chair/s: Beltran Roca

The Crisis of Labour-Property Relationships, the End of an Era from the Black Death to COVID-19

Joern Janssen

Renewing theories of workers' collective action in the gig and precarious world of work

Maurizio Atzeni, Lorenzo Cini

Uberization, Public Space and Stakeholders: Towards a new Configuration of Employment and Labour Relations in Territories?

Donna Kesselman, Christian Azais

10:15 - **Coffee break**
11:00 **Palazzo della Salute (Via San Francesco 90)**

11:00 - **Opening Plenary Session**
13:00 Room: Lecture Hall - Bo Palace (Via VIII Febbraio 2)

Welcome

Antonio Parbonetti, Vice Rector of University of Padua

Egidio Robusto, Director of Department of Philosophy, Sociology, Education and Applied Psychology, University of Padua

Invited speakers

Pun Ngai (University of Lingnan), Contextualizing infrastructural capitalism through the Chinese high-speed rail's double logic and class conflicts

Ruth Milkman (CUNY Graduate Center and CUNY School of Labor and Urban Studies), Beyond Trump: immigrants and labor organizing in the 21st century U.S.

Chair: **Ferruccio Gambino** (University of Padua)

13:00 - **Lunch Break - Palazzo della Salute (Via San Francesco 90)**
14:15

Parallel Sessions Slot 2

14:15 - **Session: Special stream 1.2 -Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
16:15

Room: B - Wollemborg Palace (Via del Santo 26)

Chair/s: Hannah Schling

Temporary work agencies as corridors of mobility and manufacturers of workers' consent

Olena Fedyuk, Tibor Meszmann

Migration infrastructures. The role of Temporary Work Agencies in the Western Europe

Andrea Abbati

Making Labour Available for (Super-)Exploitation: Infrastructures of Migrant Work in the German Construction Industry

Celia Bouali

Translocal migrant brokers in the Thai-Swedish wild berry industry: Moral economies and labor intermediaries

Peter van Eerbeek, Charlotta Hedberg

14:15 - **Session: Special stream 2.2 - Labour conflict, forms of organization and class**

16:15 Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Maurizio Atzeni

The Language of Solidarity: Translations, Lingua Franca and Humour in the Organizing Processes of Multi-Ethnic Migrant Workers

Gabriella Cioce, Marek Korczynski, Davide Però

From Shop Floor to the Global Union: Alternative and Institutionalized Practices in the Building of Unions' International Power

Julia Soul

Class Consciousness of precarious workers. A comparative study of food couriers in Germany and the UK

Alexandra Seehaus

Between criticism, collaboration, and competition: The place of unionism in the mobilisation of room attendants in Spain

Verna Alcalde González, Ana Gálvez Mozo, Alan Valenzuela Bustos

14:15 - **Session: Special stream 3.1 - The digitalisation of work, the gig economy and migrant labour**

16:15 Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Nicola Montagna

Programmed Obsolescence, or Fungibility by Design? Unpacking Design Objectives in the Platform Conjuncture: Evidence from Connected Worker Platforms

Abigail Gilbert

The digital transformation of air traffic management (ATM)

Huw Thomas, Peter Turnbull, Geraint Harvey

Why most occupations won't be 'Uberized'

Dario Azzellini, Ian Greer, Charles Umney

14:15 - **Session: Ecology and Work 2**

16:15 Room: Argo - Palazzo della Salute (Via San Francesco 90)

Chair/s: Adrian Smith

Just-in-Time Transition? Industrial Sustainability, Decent Work and the Production of Climatic Precarity in the Cambodian Garment Industry

Laurie Parsons

'Hazelnuts Govern Us': Climate Crisis and Changes on the Hazelnut Production in Turkey
Emine Erdogan

Achieving a zero-carbon built environment: differing approaches to labour, stakeholder alliances and VET models
Linda Clarke, Melahat Sahin-Dikmen

14:15 - **Session: Labour market 2**
16:15 Room: B2 - Ca' Borin Palace (Via del Santo 22)
Chair/s: Anna Carreri

Flexibilisation policies and labour market structures in France
Lucile Franchet

"Marienthal reversed" – the effects of a job guarantee in an Austrian town
Jörg Flecker, Quinz Hannah

The consequences of labour market exclusion for youth in Europe.
Sonia Bertolini, Marge Unt, Vasiliki Deligianni-Kouimtzi

Labor Market Structure and the Effects of Immigration on Poverty in 24 Upper- and Middle-Income Nations
Allen Hyde, Amie Bostic, Todd Vachon

14:15 - **Session: Labour and Social Reproduction**
16:15 Room: Seminar 1 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Kristin Alsos

The process of social reproduction of migrant workers in Youth and Adult Education, in Florianópolis, Brazil
Célia Vendramini

At the boundary between production and reproduction. Investigation on social work in the Bologna area
Luca Villaggi

Neither here nor there: experiences of discontinuity in women's circular labour migrations
Marija Saric, Valerija Barada

Integration or exploitation? The case of work integration programs for refugees in northern Italy
Noemi Martorano

14:15 - **Session: Labour migration 2**
16:15 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)
Chair/s: Sonila Danaj

Mobile Workers and Modern Slavery Mitigation: A Construction Industry Case Study
Chris Pesterfield



Migrant labour and just-in-time retail chains' requirements: A qualitative research on the bagged salad commodity system in Northern Italy

Martina Lo Cascio, Domenico Perrotta

Labour mobility of Argentinean software and IT service workers: the search for autonomy and income stability

Natalia Berti, Carina Borrastero, Agustín Zanotti

Embodying Development: Voice of Chinese Returnee Workers Building Infrastructure Projects in Africa

Meng Xing, Yu Zheng, Chris Smith

14:15 -

Session: Work and Health

16:15

Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)

Chair/s: Lorenzo Feltrin

Health, Job Precarity, Employment, Poverty, and Life Expectancy

Aviad Tur-Sinai, Daniel Gottlieb

Precarious conditions and health of workers doing platform-mediated online work. A mixed methods analysis

Barbara Haas, Marcel Bilger, Maddalena Lamura, Dominik Klaus

Work, illness, and mobility: a critical ecological approach

Fiorentina Longobardi

14:15 -

Session: Changing Work and Platform Economy 1

16:15

Room: Comune - Wollemborg Palace (Via del Santo 26)

Chair/s: Claudio Morrison

Eigensinn in the market driven digital taylorismus -Modes of appropriation in the labor process of Amazon

Hans-Christian Stephan, Felix Gnisa, Georg Barthel

Old inequalities in new jobs: class and gender differences in platform work in Argentina

Mariana Fernandez Massi, Julieta Longo

Work, Logistics and Monopoly Capital. An analysis of Amazon paradigm through the prism of labour process

Francesco Sabato Massimo

Free to Enjoy a Precarious Ride - On Entrepreneurial Game Playing in the Platform-Based Food Delivery Sector

Floris de Krijger

14:15 - **Session: Changing Work and Platform Economy 2**
 16:15 Room: Seminar 2 - De Claricini Palace (Via Cesarotti 12)
 Chair/s: Matt Vidal

Gig Economy, Space, and Economic Geography: A Bibliometric Analysis
 Muhammad Yorga Permana

How We Contracted Labour Inequality: Two Remedies for the Gig Economy
 Todd Davies

Open subsumptive processes and the production of subjectivities. Interpretative hypothesis on algorithmic management
 Emiliana Armano, Marco Briziarelli, Elisabetta Risi

Automation, Informal Labour and the Future of Work in India
 Anita Hammer

14:15 - **Session: Labour and Politics**
 16:15 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)
 Chair/s: Vera Trappmann

COVID-19 and the Politics of Labour in Canada
 Stephanie Ross, Larry Savage

The Rise of Authoritarianism in 21st Century Africa and its Imminent Self-Destruction
 Rwatirinda Mahembe

In search of a Double Movement: The (Contested) Political Economy of Labour Regulation in Contemporary Britain
 Ian Clark, Huw Fearnall-Williams, Richard Pickford

14:15 - **Session: Labour composition 2**
 16:15 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)
 Chair/s: Sian Moore

Post-diversity, precarious work for all: Un-bordering categories of socio-demographic difference in the Amazon warehouse
 Patrizia Zanoni, Milosz Miszczynski

"This is what they believe we can do": Essentialism in the recruitment and selection of migrant women with tertiary education
 Anne-Iris Romens

Freedom of Fit: How Matching for Organisational Fit Reproduces Inequality in Hiring
 Gerbrand Tholen

The Global Meritocracy Mirage: Exploring the Inequality Regimes of Online Labor
 Katarzyna Cieslik, Debangana Bose

16:15 - **Coffee break - Palazzo della Salute (Via San Francesco 90)**
17:00

Parallel Sessions Slot 3

17:00 - **Session: Special stream 1.3 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
18:30

Room: B - Wollemborg Palace (Via del Santo 26)

Chair/s: Hannah Schling

The impact of Labour Market Intermediaries on Filipino migrant workers in Taiwan: migration infrastructure

Tingchien Chen, Daniel Schiller

Intermediaries in intra-EU (education-to-) work transitions of (becoming) welfare professionals

Barbara Samaluk

Labour market hierarchies between EU-West and EU-East migrants: Which role do intermediaries play for wages and occupational status?

Silvana Weiss, Janine Leschke, Elena Ressi

17:00 - **Session: Special stream 2.3 - Labour conflict, forms of organization and class**
18:30

Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Maurizio Atzeni

Community unionism, bricolage and collective action. Spanish and Italian migrant workers in Berlin

Beltrán Roca, Simone Castellani

Workers' Support Centres in Quebec - Learning and "Forgetting" How to defend Agricultural Migrant Workers

Manuel Salamanca Cardona

Mutualism, class composition and the reshaping of worker organization in platform mediated work

Gabriella Alberti, Simon Joyce

17:00 - **Session: Special stream 3.2 - The digitalisation of work, the gig economy and migrant labour**
18:30

Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Nicola Montagna

Locked in, Logged Out: Pandemic and Ride-hailing in Africa.

Mohammad Amir Anwar

The Materiality of Digital Platforms: the Case of Uber in Portugal

Giorgio Pirina

AI value chain: A case study on labour displacement, value chain opacity and workers invisibilisation

Maxime Cornet, Clément Le Ludec

17:00 - **Session: Ecology and Work 3**

18:30 Room: Argo - Palazzo della Salute (Via San Francesco 90)

Chair/s: Domenico Perrotta

Changing work values: towards a more sustainable economy

Wieteke Conen, Paul de Beer

Labour Praxis and Space: A case study of tensions and resolutions in coal mining and agricultural labour process

Srishti Mishra

Environmental mobilisations of workers as instances of climate justice

Emanuele Leonardi, Paul Guillibert

17:00 - **Session: Labour market 3**

18:30 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)

Chair/s: Jörg Flecker

The impact of the COVID-19 pandemic on women's attitudes to, and expectations from, work and employment

Abigail Marks, Danny Zschomler, Oliver Mallett, Lila Skountridai

Gender and Class Inequalities in Italy Under COVID-19 Lockdown: Theoretical and Methodological challenges. Lessons from a Non-Directive Visual Research

Annalisa Dordoni, Anna Carreri

Labouring, caring, and family rearing: multiple burdens of employment and housework in Croatia

Valerija Barada, Jasna Račić, Blanka Čop, Sara Čović

17:00 - **Session: Precarity, identity and labour process 3**

18:30 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Safak Tartanoglu Bennett

Towards an affective turn in precarity: emotional histories and work orientations of young insecure workers

Vera Trappmann, Ioulia Bessa, Kate Hardy, Alexandra Seehaus, Charles Umney

Beyond national institutions: accounting for union success in addressing precarity in Central and Eastern Europe

Aurora Trif, Valentina Paolucci

An attempt to operationalise the precariat

Erik Valestrand

17:00 - **Session: Labour migration 3**
18:30 Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)
Chair/s: Barbara Haas

The gap between legal procedures and practices in posting rule enactment: a comparative analysis

Sonila Danaj

Waiting for the orders and for the papers: the experience of illegal migrant workers in the delivery platforms in France

Jan Arthur

Labour Mobility and Social Rights in an already Mobile Sector: Posting in Road Transport and the European Transport Workers' Federation

Isil Erdinc

17:00 - **Session: Precarity, discipline and Labour**
18:30 Room: Seminar 2 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Minjie Cai

Morally disengaged managers and customers on the service front-line: Evidence from the Greek tourism and hospitality sector during the pandemic

Anastasios Hadjisolomou, Fotios Mitsakis, Amairisa Kouki

Competitive Sanctification: How a Pentecostal Church in Orange County, California, Encourages Congregants to Embrace Precarious Employment

Spencer Paine

When lean management becomes heavy: (re) definition of care practices in nursing homes

Maria Cecilia Trionfetti

17:00 - **Session: Labour and Technology 2**
18:30 Room: B2 - Ca' Borin Palace (Via Del Santo 22)
Chair/s: Irena Grugulis

Yellow dogs and wild cats: the limits of embedded trade unionism

Roger Seifert, Wen Wang

Decision support systems for the public sector - what is next for social science?

Fredrik Dolve

Routine-biased technical change can fail: Evidence from France

Marta Fana, Luca Giangregorio



17:00 - **Session: Value and Labour Process Theory 2**
18:30 Room: B3 - Ca' Borin Palace (Via Del Santo 22)
Chair/s: Chris Smith

The Value of Labour-power and the Struggles for its Recognition. Insights from the Textile Industry and the Gig Economy

Lorenzo Cini

The platform economy and interdependent cycles of change between the labour process and technology - a conceptual framework

Carl Hughes

Crisis of value, overexploitation of labor and the weakening of the legal form

Ticiane Natale

17:00 - **Session: Labour composition 3**
18:30 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)
Chair/s: Anne Mette Ødegård

Trapped in Contradiction: the ideological orientations of young, precarious workers in the UK and Greece

Gregoris Ioannou

Reconciling work and family by creating a job through entrepreneurship: the case of immigrant women

Nathalie Lachapelle, Diane-Gabrielle Tremblay

Owner Operated Businesses between Intimate Service Work and Direct Marketing: On Freedom and New Constraints

Isabel Klein

18:30 - **Welcome Refreshment (with food and beverage) and presentation of Work in the Global Economy Journal**
21:00

Room: Vesaliano Theatre - Palazzo della Salute (Via San Francesco 90)

Sian Moore, University of Greenwich, *Journal Editor*

Paul Thompson, Stirling University, *Journal Editor*

Paul Stevens, *Commissioning Editor of Bristol University Press*

Friday, 22 April

Parallel Sessions Slot 4

08:30 - **Session: Special stream 1.4 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
10:30

Room: B - Wollemborg Palace (Via del Santo 26)

Chair/s: Hannah Schling

Integrating refugees into the labour market as a collective endeavour: The role of support organisations

Almina Besic, Renate Ortlieb

Keeping a job: asylum seekers and refugees in temporary and non-regular employment in Germany

Ayodeji Akinnimi

Looking for work between available resources and pitfalls: refugees and asylum seekers' working trajectories outside reception in Trentino (Italy).

Giulia Storato

08:30 - **Session: Special stream 2.4 - Labour conflict, forms of organization and class**
10:30

Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Jenny Chan

To Everything there is a Season? The Relevance of the Temporal Dimension in Labour Migration Studies

Anne Lisa Carstensen

Conflict and class beyond the law. The case of Gilets jaunes, undocumented workers and wildcat strikes against the pandemic

Stephen Bouquin

Advancing Workers Rights in the Gig Economy through Discursive Power: The Communicative Strategies of Indie Unions

Davide Però, John Downey

Insider-outsider divide, trade unions and collective action of worker in Italy (2008-2018)

Margherita Sabrina Perra, Katia Pilati

08:30 - **Session: Special stream 3.3 - The digitalisation of work, the gig economy and migrant labour**
10:30

Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Jamie Woodcock

Always on: exploitation through last minute scheduling in the modelling industry

Abigail Harrington, Kobe De Keere

A sociological study of three robotized factories

Yi Xu

Exploited by design? On domestic cleaners, digital platforms, and working “holidays” in Berlin.

Katarzyna Gruszka, Madeleine Böhm, Anna Pillinger

Riding against the neoliberal tide. Union mobilisation, consumer solidarity and platform activism in the Greek gig economy.

Vassilis Charitsis, Lefteris Kretsos

08:30 - **Session: Labour migration 4**

10:30 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Giovanna Fullin

Protection of migrants’ labour rights: how labour market institutions fail high-wage migrant workers

Wayne Palmer, Nicola Piper

How managers in the UK food manufacturing sector attempted to cope with Brexit

Benjamin Hopkins

"Tem vaga de cleaner?" The transnational digital practices of Brazilian cleaners in London

Ana Luisa Sertã

“Universal Credit and ‘in-work conditionality’” – employer perspectives on developments in UK Active Labour Market Policy

Calum Carson

08:30 - **Session: Learning knowledge and skills 1**

10:30 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)

Chair/s: Alessandro Gandini

Finding meaning in digital service work: Differences among skill-levels

Friedericke Hardering, Mirela Ivanova, Felix Nickel, Helene Thaa, Oliver Nachtwey

Neoliberalism and the digital revolution: Governing employees through 'reskill or perish' norm

Muneeb Ul Lateef Banday

(De)professionalisation, occupational closure and ‘the law’: evolving professional projects in HR and legal services.

Eleanor Kirk, Esme Terry

08:30 - **Session: Labour migration 5**

10:30 Room: Argo - Palazzo della Salute (Via San Francesco 90)

Chair/s: Yu Zheng

The Invisible Network: organising labour in unregulated spaces

Olga Gheorghiev



The Dilemma of the Employment Relationship among Migrant New Generation Employees in Chinese State-owned Enterprises

Shuangjing Li

Border regimes and unfair conditions for Eastern European migrant workers in the Swedish construction sector, a labor process theory perspective

Bogdan Bahnariu, Klara Öberg, Christian Koch, Dimosthenis Kifokeris

What women want: solidarity and resistance among domestic workers in the Arab States

Rima Kalush, Vani Saraswathi

08:30 - **Session: Mobilization of Workers 2**

10:30 Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)

Chair/s: Andrea Bottalico

Mediated by technology, assisted by precarity: Content moderation work and migrant workers at a German IT-Services firm

Sana Ahmad, Maximilian Greb

“We don’t know whether or not the news is true”: Social media and the ride-hailing drivers’ protests in Indonesia

Joanna Octavia

There is power in (new) Unions

Vera Wegmann

Australian government reactions to COVID 19: response strategies of unions and civil society groups

Al Rainnie, Burcin Hatipoglu, Anne Junor

08:30 - **Session: Changing Work and Platform Economy 3**

10:30 Room: A - Wollemborg Palace (Via del Santo 26)

Chair/s: Donna Kesselman

Status of Gig Workers in India

Amrita Ghatak, Kingshuk Sarkar

The baroque infrastructure of platforms: workers’ agency in the gig-economy, between technological reappropriations and informalities.

Gianmarco Peterlongo

Labour platform models and their different worker groups

Jere Immonen

Decentring the algorithm, addressing social agents’ interactions in the labour process: an ethnography of food-delivery work

Francesco Bonifacio

08:30 - **Session: Changing Work and Platform Economy 4**

10:30 Room: R - Wollemborg Palace (Via del Santo 26)

Chair/s: Scott Tindal

Online Platforms as Potential Disruptors for the Gender Gap in Employment: Evidence from GoJek in Indonesia

Yana Rodgers, Yesim Elhan-Kayalar, Yasu Sawada

Getting onto the road: how and why platform-based passenger transportation drivers in Oslo started to drive

Sigurd Oppegaard

The Dark Side of Platform Labor Process. A Soft-Skills based analysis of digital labor in Deliveroo, Airbnb and Helpling

Marco Marrone, Federico Chicchi

Wrestling with the platforms, contending for interests: driver's self-organized fleets in the ride-hailing industry in China

Julie Yujie Chen, Wei Ding

08:30 - **Session: Labour composition 4**

10:30 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)

Chair/s: Nathalie Lachapelle

Feeling desired, privileged and "at home": commodification of physical appearance and emotions in the hospitality industry.

Diana García-Catena

Exploring power resources of native and migrant couriers in digital platform-enabled food delivery in the UK

Pedro Mendonca, Nadia Kougiannou

A sociological study on the role played by economic networks and social institutions in enabling platform mediated service-work in India

Rajorshi Ray, Jillet Sarah Sam

Identities in a flux? Interrogating embodied labour and vulnerabilities in the work of food delivery agents

Abhyudaya Anand Mishra, Falguni Gupta, A Venkataraman



08:30 - **Session: Industrial Relations**
10:30 Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)
Chair/s: Sian Moore

Management Opposition, Strikes and Union Threat

Patrick Nüß

(Re)building social dialogue in Scotland? The challenges of employer representativeness in negotiating responses to crisis

Melanie Simms

Erosion of German Co-determination – the curse of non-symmetrical forces

Ronald Staples, Michael Whittall

Inside the Black Box of Works Council – Management Relations

Yolanda Grift, Annette van den Berg

08:30 - **Session: Mobilization of Workers 3**
10:30 Room: Seminar 2 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Kate Hardy

State's moralistic agenda and sex workers' movement in India

Santanu Sarkar

From bricolage to conflicts? The pandemic experiences of work in education, health care and logistics in Poland

Adam Mrozowicki

From exit to voice? The changing contours of workplace protests in Russia

Claudio Morrison, Nikolaus Hammer

Privileged workers on the fence. How luxury hotels employees leaned towards mobilisation

Amelie Beaumont

10:30 - **Coffee break – Palazzo della Salute (Via San Francesco 90)**
11:15

Parallel Sessions Slot 5

11:15 - **Session: Special stream 1.5 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
13:15 Room: B - Wollemborg Palace (Via del Santo 26)
Chair/s: Hannah Schling

Labor Control Regime through Job contracts, Intermittent unemployment and Social reproduction among the Bangladeshi workers in Fincantieri, Italy

Al Amin Rabby



Labour regimes, migratory infrastructures and food security: state policy, social reproduction and insecure work in glasshouse horticulture

Adrian Smith

Migrant labour recruitment routes into non-compliant employment in Britain

Ian Clark

11:15 - **Session: Special stream 2.5 - Labour conflict, forms of organization and class**

13:15 Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Jenny Chan

The Maruti Strikes: Consciousness and Action Among Auto Workers in India

Charvaak Pati

Using the unions. Healthcare struggles in Italy and Spain between trade unionism and self-organization

Costanza Galanti, Mary Naughton

Worker Power and Informal Organising Networks in the Gig Economy: Insights from Ride-Hailing Drivers' Movements in Africa.

Mohammad Amir Anwar

Third path of Turkish trade unionism: Islamic trade unionism and the Hak-İş (1976-2019)

Isil Erdinc

11:15 - **Session: Special stream 3.4 - The digitalisation of work, the gig economy and migrant labour**

13:15 Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Jamie Woodcock

The Intertwined (Im)Mobilities of Migrant Platform Labour in Denmark

Magnus Andersen, Marlene Spanger

Migration and Workers' Struggles in the Informal Economy: a growing field of research in São Paulo

Karina Quintanilha, Ana Lúcia Aguiar, Vera Telles, Tiago Rangel Cortés

(Re)producing the city: Migrant service workers and the (algo)rhythms of the globalized, digitized and "gigified" urban economy

Kristina Zampoukos, Olivia Butler, Don Mitchell

11:15 - **Session: Work, Employment and Time**

13:15 Room: A - Wollemborg Palace (Via del Santo 26)

Chair/s: Gabriella Alberti

The 9-9-6 working hour system and the big-small-week working system: Complex patterns of virtual presenteeism of homeworkers under organisational surveillance

Mo Xing

Working time norms and the Covid pandemic: Organisational trials of the shorter working week

David Frayne, Brendan Burchell

'If I keep working at this pace, I fear becoming seriously unwell': Exploring leaveism and employee well-being

James Richards, Jesus Canduela, Vaughan Ellis, Toma Pustelnikovaite, Siddartha Saxena

Where have all the workers gone? The Retreat from the Restaurant Industry in the U.S.

Jacqueline Ross

11:15 - **Session: Labour composition 5**

13:15 Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)

Chair/s: Patrizia Zanoni

'Just Like a Mum's Place': Defining 'Mother's Work' in a Hazelnut Atelier in Turkey

Kubra Dal, Aleyna Nur Cemile Temel, Ilayda Ugurlu, Ayse Zere

Disability and Food Delivery Work

Renyi Hong

Women and Work in Puerto Rico: Intersections Between Productive Activities and the Reproduction of Labor Force

Tania Garcia Ramos, Virgen Caceres Cruz

Can new technology challenge macho-masculinities? The case of the mining industry

Lena Abrahamsson, Jan Johansson

11:15 - **Session: Changing Work and Platform Economy 5**

13:15 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)

Chair/s: Melanie Simms

Let's Move Outside: Identity Claims and Social Ties in Platform Work

Valeria Pulignano, Karol Muszyński, Maite Tapia

Surviving and thriving in the platform economy: Strategies of workers of Tallinn's ride-hailing sector

Kairit Kall, Marge Unt, Triin Roosalu, Liis Ojamäe

Scheduling Flexibility: Managing labour supply of gig workers in food delivery platforms

Ujjwal Kango, Rajesh Bhattacharya

Hybrid Labor Relations in Germany: The Rise of "Häuserkämpfe" as a Harbinger of a New Labor Movement?

Stefan Schmalz

11:15 - **Session: Global Value Chain 1**
13:15 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)
Chair/s: Christina Teipen

In and out of inter-firm networks – Conceptualizations of insourcing processes
Markus Hertwig, Sandra Jaworeck, Phillip Lorig, Oliver Thünken, Carsten Wirth

Labour regimes and glocal production
Stefanie Hürtgen

The place of work in the Portuguese automotive sector: Global value chain, production regimes, power imbalances and types of governance
Eugénia Pires, João Lopes

Beyond the core-periphery approach. The transformation of workplace regimes in the Italian shipbuilding industry
Francesco E. Iannuzzi, Guglielmo Meardi, Nicola Quondamatteo, Devi Sacchetto

11:15 - **Session: Managerial control and Labour Process 1**
13:15 Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)
Chair/s: Lorenzo Cini

Who is the team? Self-organized work under circumstances of fluidity
Manuel Nicklich, Judith Neumer

The workplace as a source of (mis)recognition. Studying consequences of worker voice suppression for feelings of (mis)recognition in The Netherlands
Katerina Manevska, Agnes Akkerman

Working youth in traditional retail trade: management, control and resistances
Francisco Nicolás Favieri

Rethinking flexible work in distribution centres: a case study
Chris Smith, Yu Zheng

11:15 - **Session: Remote work 1**
13:15 Room: R - Wollemborg Palace (Via del Santo 26)
Chair/s: Ruth Ballardie

Well-being, Remote Working and Employee-led Flexibility: Informing the Post-Covid-19 Era
Daniel Wheatley, Benjamin Hopkins

Remote work during the emergency: social and organizational implications
Sonia Bertolini, Giovanna Fullin, Valentina Goglio, Valentina Pacetti, Simone Tosi, Marinella Vercelli

Coworking through and after Covid 19: Remote working, property markets and the spatial reconfiguration of the spaces of work
Odul Bozkurt, Harry Pitts, Greig Charlock, Jennifer Johns, Edwards Yates

Performing at home: technological control in home-working in Denmark after the Covid-19 pandemic

Elena Shulzhenko

11:15 -

Session: Learning knowledge and skills 2

13:15

Room: Comune - Wollemborg Palace (Via del Santo 26)

Chair/s: Eleanor Kirk

What is 'neo-craft' work, and why it matters?

Alessandro Gandini

Smart manufacturing and tasks automation. Reflecting routine work and the importance of transversal 'skills' in shifting to industry 4.0

Luca Antonazzo, Dean Stroud, Martin Weinel

Reappropriating autonomy, safeguarding dignity and fighting reification: A labour process approach to meaningful work

Knut Laaser

11:15 -

Session: Labour migration 6

13:15

Room: Argo - Palazzo della Salute (Via San Francesco 90)

Chair/s: Davide Però

Trajectories of migrant involvement in workplace representation

Serhat Karakayali, Celia Bouail

The role of community organisations in the collective mobilisation of migrant workers: The importance of a 'community'-oriented perspective

Joyce Jiang

Mobilization, unionization and resistance of West African Migrant Farmworkers in the province of Foggia (Southern Italy): an intersectional investigation.

Camilla Macciani

Stratified survival, unified voice: the impact of the Covid-19 pandemic on Venezuelan migrant workers in Argentina's gig economy

Mariya Ivancheva, Jesica Pla

11:15 -

Session: Labour migration 7

13:15

Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)

Chair/s: Barbara Haas

Settled but not integrated.

Anne Mette Ødegård, Rolf K. Andersen

Outsourced migrant workforce and algorithmic management against labour power. Ride-hailing platforms' model and workers' resistance in Paris and Brussels

Fabien Brugière

Private Intermediaries in the Migrant Labour Regime of Canada
Cheolki Yoon

13:15 - Lunch Break – Palazzo della Salute (Via San Francesco 90)
14:30

Parallel Sessions Slot 6

14:30 - Session: Special stream 1.6 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond

Room: B - Wollemborg Palace (Via del Santo 26)

Chair/s: Hannah Schling

Bogus self-employment and top-down versus bottom-up labour law enforcement in Slovakia

Petr Mezihorak

Labour rights for temporary migrant workers: how to accelerate reforming the labour management system in the Gulf States?

Nicola Piper, Vani Saraswathi

Transnational mediated migration: Cross-border recruiters as a mode of governance of social reproduction

Katharine Jones

14:30 - Session: Special stream 2.6 - Labour conflict, forms of organization and class

Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Devi Sacchetto

From recalcitrance to resistance: further reflections on the repertoire of oppositional practices

Paul Thompson

Moving beyond the fences of industrial relations? Understanding workers' voice of discontent within food delivery platform work in Bologna (Italy)

Claudia Marà, Valeria Pulignano, Paul Stewart

Resistance without solidarity? The conflicting meanings of organizational misbehaviour among blue-collar workers in an Italian factory

Angelo Moro

14:30 - Session: Special stream 3.5 - The digitalisation of work, the gig economy and migrant labour

Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Francesco Della Puppa

Workplace Algorithms as 'Objects of Belief': The Case of Jira Software

Gal Weber, Asaf Darr

Understanding platform worker organising: the case study of Deliveroo in the UK

Jamie Woodcock

Algorithm says “no”: insights from TAP airlines’ restructuring through automated decision making devices

Tiago Vieira, Phoebe Moore, Robert Donoghue

14:30 - **Session: Precarity, identity and labour process 4**

16:00 Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Chris McLachlan

The Dark Triad: How the Welfare State gave rise to a new Precariat during the Covid-19 pandemic.

Sidsel Hove

The mobilization of chambermaids and housekeepers in Milan and Bologna’s luxury hotels

Silvia Mazzaglia

14:30 - **Session: Labour migration 8**

16:00 Room: Comune – Wollemborg Palace (Via del Santo 26)

Chair/s: Yu Zheng

Between a Rock and a Hard Place: Migrant Work in Singapore

Julia Schoonover

Labour Unrest in China: an ever-changing decade.

Dario Di Conzo

Construction of political subjects in pandemic times: organizing precarious workers at the Immigrant Workers Centre (IWC) in Quebec, Canada

Susana Ponte Rivera, Cheolki Yoon, Manuel Salamanca Cardona

14:30 - **Session: Labour migration 9**

16:00 Room: R – Wollemborg Palace (Via del Santo 26)

Chair/s: Claudio Morrison

Immigrant children may work in American fields based on a cultural working-class matter

Soraya Conde

Ideologies of Work, Learning, and Development: Rethinking digital skills programs for refugee youth

Genevieve Ritchie

Immigration and labour market in times of systemic crisis. The Italian case study in the context of European integration process

Alessandro Perri



14:30 -
16:00

Session: Trade Union Strategies

Room: A - Wollemborg Palace (Via del Santo 26)
Chair/s: Alan Roe

A comparative history of the development of trade union movement in Palestine and Lebanon

Canan Özcan Eliaçık

Explaining Variation in Trade Union Responses to Restructuring: Evidence from France

Ruth Reaney, Genevieve Coderre-Lapalme

Bureaucracy and Democracy: The Experience of DiSK (1967-1980)

Atakan Çiftçi, Svenja Huck

14:30 -
16:00

Session: Mobilization of Workers 4

Room: Argo - Palazzo della Salute (Via San Francesco 90)
Chair/s: Olena Fedjuk

Working conditions and strikes in industrial sector in Russia: independent trade unions and labour conflicts at Ford of Leningrad

Davide Bubbico

The expansion of platform logistic retailers to the Global South and workers' resistance: Lessons from Argentina and South Africa

Maurizio Atzeni

Labour share and class conflict - Why hasn't the labour share fallen in Australian manufacturing? A Kaleckian analysis.

Richard Gough, Ruth Ballardie, Jamie Doughney

14:30 -
16:00

Session: Labour, Technology and Representation

Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)
Chair/s: Vincenzo Maccarrone

The impact of the autonomy-control paradox through blockchain technology on site and white-collar workers in construction production: insights from Sweden

Dimosthenis Kifokeris, Christian Koch

The digitalisation of doctor's decision making process

Jörg Kirchhoff

The Interlinks between Workers' Mobility and Work Effort Struggles: The case of the Korean game industry

Jiyeon Park



14:30 -
16:00

Session: Self-Employment 1

Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)
Chair/s: Eleanor Kirk

Emerging forms of collective representation. The case of RedActa

Andrea Bottalico, Annalisa Murgia

Organizing the Officeless: Class Antagonism and Politics of Freelancing in Istanbul

Özlem Ilyas

14:30 -
16:00

Session: Managerial control and Labour Process 2

Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)
Chair/s: Alessandro Gandini

Re-thinking Surveillance Capitalism: Big Tech, Mass Worker Surveillance, and Securitization

Jake Alimahomed-Wilson, Sabrina Alimahomed-Wilson

Algorithmic Management and Workplace Power Dynamics: Redefining the Frontiers of Visible and Invisible Work

Kai-Hsin Hung, Cassandra Bowkett, Julie Garneau, Christian Lévesque

Processing the Product, Catching the Worker: A case study of technological surveillance in an Indian warehouse

Suraj Telange, Manikantha Nataraj

14:30 -
16:00

Session: Remote work 2

Room: Seminar 2 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Alessandro Delfanti

From Homeworking to Hybrid working: A 'new normal' in terms of autonomy and control?

Karen Bilisland, Donald Hislop

Struggling for Agency while Working from Home. Digital Technology and the Emergence of (New) Practices of Remote Work

Tanja Carstensen

The illusory nature of autonomy in hybrid working: before, during and after Covid-19

Hugh Cook, Irena Grugulis, James Brooks

16:00 -
16:30

Coffee break

Parallel Sessions Slot 7

16:30 - **Session: Special stream 1.7 - Mediating migrant labour: Labour intermediaries, insecure work and social reproduction in the EU and beyond**
18:00

Room: B - Wollemborg Palace (Via del Santo 26)

Chair/s: Hannah Schling

Who need a middleman? How “feet partners” save polish ride-hailing market for Uber

Bartosz Mika, Dominika Polkowska

Masked staffing in the Swedish building sector

Rasmus Ahlstrand

How do Polish temp workers in the German logistics industry experience and reflect on work, precarity and marginalisation?

Robert Koepp

16:30 - **Session: Special stream 2.7 - Labour conflict, forms of organization and class**
18:00

Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Maurizio Atzeni

A Planet on Fire Fell into the Sea: Working-Class Environmentalism and Industrial Decline in Porto Marghera, Venice

Lorenzo Feltrin

The Covid-19 crisis as a turning point in the decline of working-class power and moving beyond mainstream industrial relations approaches

Dario Azzellini, Marcelo Vieta

Solidarity and collective action among migrant delivery workers. The case of Latin America

Francisca Gutiérrez, Pablo Pérez

16:30 - **Session: Special stream 3.6 - The digitalisation of work, the gig economy and migrant labour**
18:00

Room: B1 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Francesco Della Puppa

The student becomes the gig-worker: An inquiry into an emergent hospitality platform and its student workforce.

George Briley

Bits and Bytes: Transforming Labour into Information in Long-term Care

Tamara Daly

Double blind: “Algorithmic invisibilisation through worker voice tools in GVCs”

Sabrina Zajak, Christoph Sorg, Carolina Alves Vestena, Christian Scheper

16:30 -
18:00

Session: Precarity, identity and labour process 5

Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)
Chair/s: Safak Tartanoglu Bennett

Developing or degrading young workers? How business strategy and labour process shapes job quality across different industrial sectors in England

Edward Yates

Sticky wickets for elite women cricketers: how do elite talents' mobility liminoid experiences impact upon their identity work?

Gwen Chen, Carole Tansley, Maged Shoukry

Digitalization of Norwegian retail - towards a more divided workforce?

Kristin Alsos, Kristine Nergaard, Sissel C. Trygstad

16:30 -
18:00

Session: Labour migration 10

Room: Argo - Palazzo della Salute (Via San Francesco 90)
Chair/s: Kristina Zampoukos

Labour mobility post-Brexit: a sectoral and multi-scalar approach to changing migration regulation and impact on labour processes and social dialogue

Gabriella Alberti, Chris Forde, Jo Cutter, Zinovijus Ciupijus, Ioulia Bessa, Marketa Dolezalova

Retrenchment', 'Disruption' and 'Re-organisation': Double Mobility Practices and the Impact of the Covid-19 pandemic on the European Shipbuilding Sector

Ines Wagner, Jan Czarzasty, Jon Erik Dølvik, Karen Jaehrling, Anne Mette Ødegård, Devi Sacchetto, Aurora Trif

Offshoring and Immigration in a Transnational Firm: A Labor Process Perspective of Software Services

Bhumika Chauhan

16:30 -
18:00

Session: State and labour process

Room: Comune - Wollemborg Palace (Via del Santo 26)
Chair/s: Adrian Smith

(Neoliberal) Optimization in the Public Employment Relations of Turkey

Esra Aras

Impacts of labor reform, free trade and covid in the automotive industry in Mexico

Willebaldo Gomez Zuppa, Alda Gonzalez Velasco

Labor reform impact on labor relation on the Brazilian steel industry

Flavia Ribeiro, João Gabriel Tury, Marcela Sales, Marco Tulio Vieira



16:30 - **Session: Precarity, identity and labour process 6**
18:00 Room: B2 - Ca' Borin Palace (Via Del Santo 22)
Chair/s: Chris McLachlan

Financialisation and the Rise of Atypical Employment

Giorgos Gouzoulis, Panagiotis (Takis) Iliopoulos

Institutional impact on job quality in multinational corporations. The case of LIDL in Italy and Denmark.

Beatrice Bianconi

From Partner to Bully: The Degradation of Work in China's Walmart Retail Stores

Eileen Otis

16:30 - **Session: Mobilization of Workers 5**
18:00 Room: B3 - Ca' Borin Palace (Via Del Santo 22)
Chair/s: Chris Smith

Transnational Labour Activism and Multinational Corporations: the case of Amazon in Germany, Italy and the US

Riccardo Emilio Chesta, Casper Gelderblom

Collective Action and Solidarity in the Platform Economy in India

Swati Chintala

Warehousing consent? Labour conflicts, worker mobility and union strategies in Italian and French warehouses

Lucas Tranchant, Carlotta Benvegnù

16:30 - **Session: Labour and Technology 3**
18:00 Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)
Chair/s: Donna Kesselman

'Removing it from the draw' - worker resistance and engagement with new technology in social care

Ian Cunningham, Alina Baluch, Philip James, Donna Baines, Kendra Briken

Not so Routine after All: Creative Work Routines, Off-Standards and Tacit Knowledge in the Smart Factory

Chiara Benassi, Lisa Dorigatti

Data Work in Facial Recognition Production: A Topography of Invisibility

Assia Wirth

16:30 -
18:00

Session: Self-Employment 2

Room: Giulio Regeni - De Claricini Palace (Via Cesarotti 12)
Chair/s: Charles Umney

When work stops, but workers mobilise. The case of Syndicat National des Artistes Plasticiens during the pandemic

Mathilde Mondon-Navazo, Annalisa Murgia, Paolo Borghi, Valeria Piro, Petr Mezihorak, Rossella Bozzon, Pierluigi Di Gennaro

Financial resilience of self-employed workers during the corona crisis: the role of networks

Rowena Blokker, Wieteke Conen, Paul de Beer

Understanding the Dilemma of Alienation and Emancipation: An Ethnographic Study on Freelancers in the Media and Culture Industries in Turkey

Gamze Yücesan-Özdemir, Çağrı Kaderoğlu Bulut

16:30 -
18:00

Session: Remote work 3

Room: Seminar 2 - De Claricini Palace (Via Cesarotti 12)
Chair/s: Vincenzo Maccarrone

Workations - A New Destination of Mobile Work?

Mona Bassyouny, Maximiliane Wilkesmann

Autonomy and control in mass remote working during the Covid-19 pandemic. Evidence from a crossprofessional and cross-national analysis

Francesco Sabato Massimo, Angelo Moro, Marta Fana

Robotic displacement: virtual migration and digital automation

Alessandro Delfanti

16:30 -
18:00

Session: Global Value Chain 2

Room: R - Wollemborg Palace (Via del Santo 26)
Chair/s: Stefanie Hürtgen

“Build back better. Blah blah blah”: Covid-19, disaster capitalism and “Decent Work” in Cambodia’s garment industry

Sabina Lawreniuk, Katherine Brickell

Challenges for Employees and Interest Representation in Reaction to COVID-19 Responses in the German Automotive and IT Sector

Christina Teipen, Helena Gräf, Fabian Mehl

Gendering global production network analyses: variation in employment systems and masculine domination within the Bangladeshi ready-made garment industry

Bentul Mawa, Steve Vincent, Kate Hardy

18:00 - **Symposium 1: The Future of Work and Workers**
19:30 Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)

Tobias Schulze-Cleven (Rutgers University), Todd Vachon (Rutgers University), Donna Baines (University of British Columbia), Kendra Briken (University of Strathclyde), Matt Vidal (Loughborough University London), Paul Thompson (University of Stirling)

18:00 - **Symposium 2: Workers' rights and solidarities in cross-border labour markets in Central and Eastern Europe: conversation with practitioners, trade unions and activists.**
19:30 Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Marek Čaněk (SPOT Center NGO), Iaryna Khomtsii (Damo Radu Agency - NGO, Ukraine - Italy), Marta Romankiv (You Can Count on Me - migrant initiative and support group, Poland), Jasmina Krunic (ASTRA - Organization combating human trafficking and labour exploitation, Serbia), Olena Fedjuk (University of Padua)

20:30 - **Social Dinner and Live Music**
24:00 Pedrocchi Restaurant (Via VIII Febbraio 15)

Saturday, 23 April

Parallel Sessions Slot 8

09:00 - **Session: Special stream 3.7- The digitalisation of work, the gig economy and migrant labour**
10:30 Room: B1 - Ca' Borin Palace (Via del Santo 22)
Chair/s: Francesco Della Puppa

First automate, then delocalize: work process and Industry 4.0 in GKN Driveline
Francesca Gabbriellini

What is a modernised mine? Fourth Industrial Revolution and the labour process in South Africa
Mattia Dessì

Organising the Unorganised: India's experiment with unionising the Gig Workers.
Dipsita Dhar

09:00 - **Session: Learning knowledge and skills 3**
10:30 Room: Valeria Solesin - De Claricini Palace (Via Cesarotti 12)
Chair/s: Lorenzo Cini

Valuing Entrepreneurs. The Destruction, Creation and Devaluation of Human Capital in Poland
Elisabetta Magnani, Gavin Rae

Digital technologies in care work. The quest for quality, autonomy and meaning in elderly care

Agnete Meldgaard Hansen, Sidsel Lond Grosen, Annette Kamp

Introducing the Digital Miner

Jan Johansson, Lena Abrahamsson

09:00 -
10:30

Session: Working Poor

Room: B2 - Ca' Borin Palace (Via del Santo 22)

Chair/s: Olena Fedyuk

'It was doing my head in': Low-paid multiple employment and zero hours work

Jo McBride, Andrew Smith

Unpaid Labour in the Platform Economy: A Typology of Wage Theft in the Digital Age

Matthew Cole

Employer awareness of working poverty: a qualitative case study

Victoria Walker, Ian Cunningham

09:00 -
10:30

Session: Mobilization of Workers 6

Room: Elettra 1 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Riccardo Emilio Chesta

Care Work, Crisis and Successful Resistance Strategies: A Situationally Sensitive Framework Analysis

Donna Baines

The contradictory relationship with neoliberalism in Scotland: Evidence from front-line care workers and classroom assistants

Doug Young, Derek Thomson

Collectives before Unions: Lessons from Mobilizations of Platform Workers in Berlin

Joanna Bronowicka

09:00 -
10:30

Session: Precarity, identity and labour process 7

Room: Elettra 2 - Palazzo della Salute (Via San Francesco 90)

Chair/s: Angelo Moro

The Inequality of Voice: The Impact of the Supervisor on the Voice of Precarious Workers

Arjuna Snoep, Agnes Akkerman, Katerina Manevska

Employer perspectives on the value of paid and unpaid internships

Nidhi Sharma

Double Framings: Accounting for Insecure Work, from Platform to Classroom

Kathleen Griesbach



09:00 -
10:30

Session: Labour migration 11

Room: Argo - Palazzo della Salute (Via San Francesco 90)
Chair/s: Stephen Bouquin

Transnationalism and labour precarity among migrant workers. Different relations in different Italies

Andrea Calabretta

Conceptualizing the reasons for migration: The role of infrastructure and intermediaries in out-migration

Sudipta Sarkar

Linking patterns of migration with labour market integration: Analysis of intra-European movers

Justyna Salamonska

09:00 -
10:30

Session: Self-Employment 3

Room: Lab Lim - Palazzo della Salute (Via San Francesco 90)
Chair/s: Sarkar Santanu

The Pandemic Space of Italian University Students. What Job Prospects?

Stefania Ferraro

Post-Fordist work organisation and the multitasking 'game': The case of freelance animators in Japan

Shintaro Matsunaga

The everyday ideological work of self-employment

Rachel Cohen

09:00 -
10:30

Session: Collective bargaining

Room: B3 - Ca' Borin Palace (Via Del Santo 22)
Chair/s: Felix Gnisa

Worker freedom: Union collective action and social movement unionism in Aotearoa New Zealand

Jane Parker, Ozan Alakavuklar

The collective regulation of remote-working: a sectoral analysis

Lisa Dorigatti, Matteo Rinaldini

Similar, but different - coordinating wage bargaining within the Nordic models

Kristin Alsos, Kristine Nergaard



09:00 -
10:30

Session: Mobilization of Workers 7

Room: R - Wollemborg Palace (Via del Santo 26)
Chair/s: Vera Trappman

Shapers of technological change? Trade union strategies and influence in the grocery retail sector in Norway and the UK

Secki P. Jose, Caroline Lloyd, Jonathan Payne

Hand Tally Counters vs. Algorithms: How Delivery Workers Fight Information Asymmetry
SuMin Park

Struggle for recognition, a lever to establish industrial relations from below. Reinterpreting riders' mobilisation in food delivery sector in Italy

Nicola Quondamatteo, Marco Marrone

09:00 -
10:30

Session: Conflict and its constrains

Room: B - Wollemborg Palace (Via del Santo 26)
Chair/s: Carlotta Benvegnù

The impossible conflict of French auto workers

Juan Sebastian Carbonell

Warehouse: Household and Community. Labour control and resistance in the factories of circulation

Joe Morris

Shift Work, Labour Control and Resistance in Indian Coalfields: Reflections on Labour Process in Production of Space

Suravee Nayak

09:00 -
10:30

Session: Value and Labour Process Theory 3

Room: N - Wollemborg Palace (Via del Santo 26)
Chair/s: Harry Pitts

A theory of organizational political economy: Organization theory within a historical materialist foundation

Matt Vidal

Where is work within comparative political economy? Bridging the gap between growth models and the labour process

Vincenzo Maccarrone, Arianna Tassinari

Harry Braverman, labor process theory and HRM: Taking Stock and Looking Forward

Afshin Omid, Cinzia Dal Zotto



09:00 -
10:30

Session: Managerial control and Labour Process 3

Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)

Chair/s: Stefanie Hürtgen

Warming up to work, Warming up to Corporate Capital: The techniques of psychosocial control on Indian E-commerce warehouse shop floor

Suraj Telange

Abusive Supervision and Service Performance: The Mediating Role of Prosocial Impact

Ahmed Mohammed Sayed Mostafa, Suhaer Yunus, Au Wee Chan

Hierarchy in Project-based Organizations: a Critical Approach

Sara Gonçaves

**10:30 -
11:15**

Coffee break – Palazzo della Salute (Via San Francesco 90)

11:15 -
13:15

Closing Plenary Session

Room: Lecture Hall - De Claricini Palace (Via Cesarotti 12)

Invited speakers:

Guglielmo Meardi, (Scuola Normale Superiore, Florence), Segregating Workers on Ethnic Lines: Who does it and why it is a problem

Rutvica Andrijasevic (University of Bristol), 'Just-in-time' Labour: A Temporal Approach to the Transnational Labour Process

Chair: **Francesca Alice Vianello** (University of Padua)

CONFERENCE VENUES · Map

- Palazzo della Salute (Via San Francesco 90)
- Ca' Borin Palace (Via del Santo 22)
- Wollemborg Palace (Via del Santo 26)
- Bo Palace (Via VIII Febbraio 2)
- De Claricini Palace (Via Cesarotti 12)
- Pedrocchi Restaurant (Via VIII Febbraio 15)

